Foundational Components

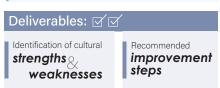


Goal:

Everyone should understand the culture of the firm today & the plan is for making it better.









Consideration of Economic Factors and Profitability

Goal:

Everyone should understand the drivers of profitability & have the ability to improve their results.

Evaluating the factors that affect profitability and address any inconsistencies in pay and performance that could lead to turnover.







Assessment of Performance Evaluation Systems

Goal:

Everyone should understand how they are doing & have the information they need to progress.

To ensure that the firm has the necessary evaluation tools and processes to reduce the likelihood of losing successful lawyers because of inadequate performance measurement systems.





