SAMPLE LAW FIRM

ATTORNEY AGING DEMOGRAPHIC AND WORKLIFE TIMELINE SCENARIOS - EXAMPLES

Plan Years

	Birth date yr.	Bar admit yr.		2016	2017	2018	2019	2020	2021	2022	2023	2024	2025	2026	2027	2028	2029	2030	2031	2032	2033	2034	2035	2036	2037	2038	2039	2040
Senior Partner 1	1949	1973	Age	67	68	69	70	71	72																			
			Engagement																									
Senior Partner 2	1955	1979	Age	61	62	63	64	65	66	67	68	69																
			Engagement																									
Partner 3	1958	1982	Age																									
			Engagement	58	59	60	61	62	63	64	65	66	67	68														
Partner 4	1960	1985	Age	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70										
			Engagement																									
Income Partner 1	1962	1986	Age	54	55	56	57	58	59	60	61	62	63	64	65													
			Engagement																									
Income Partner 2	1963	1989	Age	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69								
			Engagement																									
Associate 1	1964	1989	Age	52	53	54	55	56	57	58	59	60	61	62	63	64	65											
			Engagement																									
Associate 2	1970	1994	Age	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65					
			Engagement																									
Associate 3	1975	2000	Age	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65
			Engagement																									
Associate 4	1985	2010	Age	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55
			Engagement																									
Associate 5	1988	2012	Age	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52
			Engagement																									

Engagement Key
100%
75% + -
50 % +-
25% + -
Retired