



Leadership Development & Career Path Development

- **The Challenge:** Your firm struggles to retain top associate talent due to the lack of a clear and transparent path to partnership.
- **Our Approach:** We help you design and implement structured career paths with clear, written criteria for advancement at each level, creating a powerful incentive for retention.
- **Key Deliverables:** A formal Career Progression Framework document that clearly defines the skills, performance metrics, and contributions required for advancement from Associate to Equity Partner.