



## JAN SANDER, MBA

MANAGEMENT CONSULTANT

### CONTACT

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## JAN SANDER

Law firms are people-driven organizations. Economic prosperity is a result of a unified team operating under well-structured systems and processes. My goal is to help law firms achieve this success by establishing reliable and competitive systems and processes.

Working with law firms, I strive to create and improve procedures that will stimulate individual contributions and collaboration among the firm's members. I do this using an analytical yet personalized approach.

I focus on the development of organizational structures and operational processes to improve effectiveness and efficiency in key areas including:

- associate and partner performance,
- growth management,
- marketing planning,
- practice planning, strategic, transition and transformation planning.

## LANGUAGES

- German
- Spanish

## ARTICLES

- [Law Firm Leadership and Change Management](#)
- [Manage a More Competitive Firm with the Right Software](#)
- [Diversity & Inclusion in Small and Mid-Sized Law Firms: A Structured Approach](#)
- [How Project Management Tools Can Transform Your Law Firm](#)
- [5 Steps to Developing a Law Firm Marketing Plan](#)