



Attorney Performance & Retention Systems (ARMS)

- **The Challenge:** Your firm's approach to attorney development is ad-hoc and inconsistent, leading to underperformance and a lack of engagement.
- **Our Approach:** We implement our ARMS framework, a comprehensive system that aligns performance expectations, mentorship, and incentives to build a high-performance culture.
- **Key Deliverables:** A suite of ARMS Implementation Documents, including performance review templates, mentorship program guidelines, and skill development checklists.